

**THE GOOD SAMARITAN SOCIETY
BOARD GOVERNANCE MANUAL**

Title: Whistleblower

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Approved: GSS Board

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Keeping the spirit of service alive....making a difference!

PURPOSE

In support of The Good Samaritan Society mission, vision and values the GSS Code of Ethics and Code of Conduct require directors and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of GSS, we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations.

POLICY

The Good Samaritan Society will have a policy that ensures that directors and employees comply with the Code of conduct, report violations and suspected violations and support any person reporting a violation.

The policy will include:

- process to report a violation or suspected violation;
- role of the Compliance Officer;
- reporting around financial matters;
- the expectation of all staff to act in good faith;
- confidentiality;
- handling of reported violations;
- reporting to the Chair of the Finance and Audit Committee and/or the CEO and Board depending on the nature of the matter.

This policy is based on a sample made available to nonprofit organizations with the following acknowledgement.

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